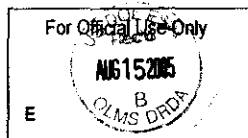


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>6190</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Damon</u> <u>A</u> <u>Silvers</u> P.O. Box, Bldg., Room No., if any Street <u>9 Sherman Avenue</u> City <u>Takoma Park</u> State <u>Maryland</u> ZIP Code + 4 <u>20912</u>	4. Name, file number, and address of labor organization. Name <u>AFL-CIO</u> Labor Organization File Number <u>000-106</u> P.O. Box, Building and Room Number, if any Street <u>815 Sixteenth Street, NW</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006</u>
5. Position in labor organization. <u>Associate General Counsel</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount

### Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)

Signed [Signature] On August 12, 2005 202-637-3953  
Date Telephone Number

Name of Person Filing <b>Damon Silvers</b>	File Number U-
--	----------------

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<b>8. Name and address of Business (including trade name, if any).</b> Name <u>ULLICO</u> Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street <u>1625 Eye Street, NW</u> City <u>Washington</u> State <u>District of Columbia</u> ZIP Code + 4 <u>20006</u>	<b>9. Business deals with:</b> <input checked="" type="checkbox"/> a. Labor Organization <input checked="" type="checkbox"/> b. Trust <input type="checkbox"/> c. Employer
<b>10. If 9.b. or 9.c. is checked give trust or employer's name.</b> Name _____ Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	<b>11.a. Nature of such dealing.</b> I serve as Counsel to the Chair of ULLICO, for which the AFL-CIO is reimbursed by ULLICO. In that capacity I meet routinely with ULLICO employees and directors, including at meals. <b>11.b. Approximate dollar value of such dealing.</b> <u>\$12,610,934</u> <b>12.a. Nature of interest held or income received.</b> Please see attached page 2a for meals ULLICO paid for in 2004. <b>12.b. Amount.</b> <u>Approximately \$1,200</u>

<b>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.</b>	
<b>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</b> Name <u>Ravitch, Rice and Company</u> Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street <u>610 Fifth Avenue</u> City <u>New York</u> State <u>New York</u> ZIP Code + 4 <u>10020</u>	<b>14.a. Nature of payment.</b> Dick Ravitch, a partner in Ravitch, Rice and Company, is a director of ULLICO, for which I am Counsel, and is an advisor to the AFL-CIO. Lunch w/Dick Ravitch on March 23, 2004 Lunch w/Dick Ravitch on April 7, 2004 Lunch w/Dick Ravitch on April 13, 2004
<b>13.b. Is the Business an Employer</b> <input checked="" type="checkbox"/> <b>or Consultant</b> <input type="checkbox"/> ?	<b>14.b. Amount of payment.</b> <u>Approximately \$120</u>

Name of Person Filing – Damon A Silvers

File Number \_\_\_\_\_

12.a. Nature of interest held or income received

- Lunch with Ted Green on January 6, 2004
- Lunch with Tom Mackell on February 3, 2004
- Dinner with Ted Green on March 24, 2004
- Dinner with Tom Wardell and Ted Green on March 29, 2004
- Lunch with Tom Wardell and Ted Green on May 25, 2004
- Lunch with Ted Green on August 2, 2004
- Lunch with Ted Green on August 31, 2004
- Lunch with Ted Green on September 17, 2004
- Lunch with Mark Singleton on October 7, 2004
- Attended a dinner honoring Dick Ravitch of Ravitch, Rice and Company benefiting the Phipps Community Development Corporation on October 21, 2004 on behalf of ULLICO and for which ULLICO paid for my ticket
- Lunch with Teresa Valentine on November 9, 2004
- Lunch with Ted Green on December 2, 2004
- Dinner with Ted Green on December 2, 2004
- I estimate that each lunch cost approximately \$40.00, each dinner cost approximately \$80.00, and the dinner honoring Dick Ravitch cost \$600.00.

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <u>Groom Law Group</u></p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street <u>1701 Pennsylvania Avenue, NW</u></p> <p>City <u>Washington</u></p> <p>State <u>District of Columbia</u> ZIP Code + 4 <u>20006</u></p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input checked="" type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name _____</p> <p>Trade Name, if any: _____</p> <p>P.O. Box, Bldg., Room No., if any _____</p> <p>Street _____</p> <p>City _____</p> <p>State _____ ZIP Code + 4 _____</p>	<p>11.a. Nature of such dealing.</p> <p>The Groom Law Group provides legal services to the AFL-CIO.</p> <p>11.b. Approximate dollar value of such dealing. <u>\$16,017</u></p>
	<p>12.a. Nature of interest held or income received.</p> <p>Lunch with Jim Cole, Groom attorney, on July 8, 2004.</p> <p>12.b. Amount. <u>Approximately</u> \$40</p>

Name of Person Filing **Damon Silvers**

File Number **U-**

**Part B Continuation Page**

**B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.**

**8. Name and address of Business (including trade name, if any).**

Name **International Corporate Governance Network**

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street **820 N. French Street**

City **Wilmington**

State **Delaware** ZIP Code + 4 **19801**

**9. Business deals with:**

☒ a. Labor Organization

☐ b. Trust

☐ c. Employer

**10. If 9.b. or 9.c. is checked give trust or employer's name.**

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

**11.a. Nature of such dealing.**

The ICGN is an unincorporated, not-for-profit association that deals with corporate governance issues/matters.

**11.b. Approximate dollar value of such dealing.**

**\$1,076**

**12.a. Nature of interest held or income received.**

Spoke on a panel at a conference hosted by ICGN on October 22, 2004 in Delaware. The conference focused on U.S. corporate governance reforms. ICGN paid for my hotel room and meals for October 21, 2004.

**12.b. Amount.**

**Approximately \$300**



Name of Person Filing – Damon A Silvers

File Number \_\_\_\_\_

12.a. Nature of interest held or income received

- Gave a lecture and attended a dinner hosted by Harvard University's JFK School of Government on April 26, 2004. The lecture focused on the rise and fall of the Enron Corporation. Harvard University paid for my dinner and hotel room for April 26, 2004, and I estimate the total came to \$250.00.
- Spoke at a conference hosted by Harvard Law School's Labor and Worklife Program on April 29-30, 2004. The conference focused on the state of the pension fund community. Harvard University paid for my meals on April 30, 2004, and I estimate the total came to \$100.00.
- Gave a lecture and attended a dinner hosted by Harvard University's JFK School of Government on December 6, 2004. The lecture focused on corporate governance and Sarbanes-Oxley. Harvard University paid for my dinner and hotel room for December 6, 2004, and I estimate the total came to \$250.00.
- I estimate that Harvard University paid a total of \$600.00 for hotel rooms and meals at the three events listed above for 2004.





Name of Person Filing Damon SilversFile Number U-

## Part C Continuation Page

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Lerach, Coughlin, Stoia, GelierTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 9601 Wilshire Blvd.City Los AngelesState California ZIP Code + 4 90210

14.a. Nature of payment.

Breakfast with Al Meyerhoff on July 13, 2004.13.b. Is the Business an Employer ☒ or Consultant ☐ ?

14.b. Amount of payment.

Approximately \$40

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Goldman SachsTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 101 Constitution Avenue, NWCity WashingtonState District of Columbia ZIP Code + 4 20001

14.a. Nature of payment.

Lunch with Judd Sommer on April 6, 2004.13.b. Is the Business an Employer ☒ or Consultant ☐ ?

14.b. Amount of payment.

Approximately \$40

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name Jim Manley AssociatesTrade Name, if any: P.O. Box, Bldg., Room No., if any Street 63 N. Main StreetCity CranburyState New Jersey ZIP Code + 4 08512

14.a. Nature of payment.

Lunch with Jim Manley on March 29, 2004.13.b. Is the Business an Employer ☒ or Consultant ☐ ?

14.b. Amount of payment.

Approximately \$40

Name of Person Filing **Damon Silvers**

File Number U-

## Part C Continuation Page

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name **Merrill Lynch**

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street **4 World Financial, 250 Vesey St.**City **New York**State **New York** ZIP Code + 4 **10080**

14.a. Nature of payment.

Lunch with Mark Goldfus and Jason Wright of Merrill Lynch and Mike Garland, AFL-CIO, on July 21, 2004.

13.b. Is the Business an Employer ☒ or Consultant ☐ ?

14.b. Amount of payment.

**Approximately \$40**

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name **Bloomberg**

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street **1399 New York Avenue, NW**City **Washington**State **District of Columbia** ZIP Code + 4 **20500**

14.a. Nature of payment.

Lunch with Arthur Levitt, Gene Sperling and Matthew Winkler on April 8, 2004.

13.b. Is the Business an Employer ☒ or Consultant ☐ ?

14.b. Amount of payment.

**Approximately \$40**

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name **Public Company Accounting Oversight Board**

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street **1666 K Street, NW**City **Washington**State **District of Columbia** ZIP Code + 4 **20006**

14.a. Nature of payment.

I am a member of the PCAOB's Standing Advisory Group. I attended three meetings of the Group in Washington, DC in 2004, all of which had dinners associated with them.

Dinner June 21, 2004.

Dinner Sept. 8, 2004.

Dinner Nov. 17, 2004.

13.b. Is the Business an Employer ☒ or Consultant ☐ ?

14.b. Amount of payment.

**Approximately \$240**

Part C Continuation Page	
<b>C. Received from any employer</b> (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
<b>13.a. Name and address of Employer or Labor Relations Consultant</b> (including trade name, if any).  Name <u>Schiffrin &amp; Barroway, LLP</u>  Trade Name, if any: _____  P.O. Box, Bldg., Room No., if any _____  Street <u>Three Bala Plaza East</u>  City <u>Bala Cynwyd</u>  State <u>Pennsylvania</u> ZIP Code + 4 <u>19004</u>	<b>14.a. Nature of payment.</b>  <u>I believe in June or July of 2004 i had lunch with Marc Weinberg, Schiffrin &amp; Barroway attorney, for which he paid.</u>
<b>13.b. Is the Business an Employer</b> <input checked="" type="checkbox"/> or Consultant <input type="checkbox"/> ?	<b>14.b. Amount of payment.</b> <u>Approximately \$40</u>
<b>C. Received from any employer</b> (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
<b>13.a. Name and address of Employer or Labor Relations Consultant</b> (including trade name, if any).  Name <u>Mercantile Bank &amp; Trust</u>  Trade Name, if any: _____  P.O. Box, Bldg., Room No., if any _____  Street <u>P.O. Box 1477</u>  City <u>Baltimore</u>  State <u>Maryland</u> ZIP Code + 4 <u>21203</u>	<b>14.a. Nature of payment.</b>  <u>Mercantile is the trustee of the AFL-CIO Building Investment Trust, which pays a royalty to the AFL-CIO for the use if its name. In 2004, the royalty paid to the AFL-CIO amounted to approximately \$730,220.00.</u>  <u>Dinner w/Michael Paese on August 30, 2004.</u>
<b>13.b. Is the Business an Employer</b> <input checked="" type="checkbox"/> or Consultant <input type="checkbox"/> ?	<b>14.b. Amount of payment.</b> <u>Approximately \$80</u>
<b>C. Received from any employer</b> (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
<b>13.a. Name and address of Employer or Labor Relations Consultant</b> (including trade name, if any).  Name _____  Trade Name, if any: _____  P.O. Box, Bldg., Room No., if any _____  Street _____  City _____  State _____ ZIP Code + 4 _____	<b>14.a. Nature of payment.</b>  _____  _____  _____
<b>13.b. Is the Business an Employer</b> <input type="checkbox"/> or Consultant <input type="checkbox"/> ?	<b>14.b. Amount of payment.</b> _____